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# A Study of work performance according to good governance of the chief of Changklang sub district administrative organization, Changklang district, Nakhon SI thammarat Province.

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## **Background and Importance of the Problem**

The evolution of local government organizations in Thailand has been developed for a long time in the present. Has stepped in to have important baht, whether in the care of the people's livelihoods of political organizations closest to the people until regarded as the local government it is a form of holding on to people in political participation. To apply to government at the national level. The Tambon Administrative Organization has the highest management, namely the President of the Tambon Administrative Organization. Which has the authority and responsibility for the formulation of policies, control and responsibility for the administration of the Tambon Administrative Authority to be in accordance with the rules, regulations, rules, policies and regulations. So that the work of the Tambon Administrative Organization It is all right based on people as the center and must be for the benefit of the people by good governance practices and taking into account the participation of the people. In the preparation of the Tambon Administrative Organization Development Plan Budgeting Purchasing, Auditing, Performance Evaluation Including disclosing information to the public it is therefore imperative to be a person who has reason, patience and courage to face events Take responsibility Judge Problems quickly, have a sense of generosity, creativity. Have extensive knowledge be honest, fair, and have good personality. A reliable person Have the principles of the heart And enthusiastic about working when any Tambon Administrative Organization There is a democratic model of the Tambon Administrative Organization. Act as a good manager Allow people to participate Taking into account the common interests rather than personal interests, it will make the public administration of the people more efficient and cost-effective (Chuwong Chayabutra: 1996: 87-88).

Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province There is an election of the president of the Tambon Administrative Organization directly from the local people to represent the local administration. But at the same time define the characteristics of the executive The administrators are the leaders of the Tambon Administrative Organization, some people do not meet the needs of people Is that some people have a bad personality No responsibility There is no human relationship with the people. And lack of morality as a result, people do not have the confidence to the Chief Administrator of the SAO of the Tambon Administrative Organization.

Therefore, the researcher is interested in studying performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province How people think about the president of the Tambon Administrative Organization in terms of transparency Responsibility Human relations and morality etc. of the Chief Administrator of the SAO to know the needs of the people Leading to a practice guideline And the development of the Tambon Administrative Organization in accordance with the opinions and needs of the people for the benefit of local and national development in the future.

#### Research objectives

- 1. To study the performance of good governance of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province
- 2. To compare the performance according to good governance principles of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province According to the opinions of people with different gender, age, education, occupation and monthly income.
- 3. To give the suggestions to overcome the problems and solutions to the performance problems according to the principles of good governance of the Chief Administrator of Chang Klang Subdistrict

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Administrative Organization. Chang Klang District Nakhon Si Thammarat Province.

#### Research methodology

Population and sample

- 1. Population is people living in the area of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province, amount 17,282 people
- 2. The sample group was people living in the Chang Klang Subdistrict Administrative Organization area. Chang Klang District Nakhon Si Thammarat Province of 17,282 people, the sample size was determined by using Kreicie and Morgan tables at the error level of not more than .05 (Song Sri Chompoo Wong: 2006: page 64). The sample group was 377 people.

## Sampling technique

Sampling method Use hierarchical randomization proportional model (Songsri Chompoowong: 2006: 61) by classification of villages with the same percentage When you know the number of people in each village then the calculation was performed by taking the number of people in the village of Khatun by 377 and dividing it by an integer will be equal to the number of samples required in each village Then randomly, a list of sample groups was drawn until the required number was 377 people.

The tools used in this research were closed-ended questionnaires and open-ended questionnaires, divided into 3 parts as the following

Part 1 is a questionnaire about personal factors.

Part 2 was a questionnaire on the performance of good governance of the Chief Administrator of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province in 6 areas, including the rule of law Moral the main aspect of transparency Principles of participation The main areas of responsibility and The main aspect of cost-effectiveness by using the criteria for determining the scale in 5 levels.

Part 3 is a questionnaire about problems and suggestions on the performance of good governance of the Chief Administrator of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province It is an open-ended questionnaire. This gives respondents an opportunity to propose their opinions freely.

The statistics used in the research were frequency, percentage, mean, standard deviation, t-test and f- test.

## Research findings

## 1. The analysis of personal factors of the respondents as follows:

- 1) Classified by gender, it was found that the majority of the sample population were male, totaling 192 people, 51.05 percent of the population and were female. There were a total of 185 people, representing 48.95 percent.
- 2) Classified by age, it was found that the majority of the sample population aged 51 years and over had a total of 138 people, representing 36.58 percent, aged 41-50 years, with a total of 120 people, representing 31.84 percent under 40 years old. A total of 119 people, representing 31.58 percent, the least
- 3) Classified by education level, it was found that the majority of the sample have a secondary education / vocational certificate. There were 129 people, 34.21 percent, and 125 of elementary education, accounting for 33.16 percent. There were a total of 123 people, representing the lowest 32.63 percent.
- 4) Classified by occupation found that most of the sample population Have a farming career / personal business a total of 111 people, or 29.47 percent, and have trade / contract / company employees. A total of 101 people, representing 26.85 percent of occupation students / students / housewives. A total of 86 people, representing 22.89 percent of occupations, government officials / state enterprises. There were a total of 79 people, accounting for 20.79 percent.
- 5) Classified by monthly income, it was found that the majority of the sample population had an income of 8,000-15,000 baht, with a total of 186 people, 49.22 percent, and an income less than 8,000 baht, with a total of 105 people, representing a hundred. 27.89 Each with income 15,001 baht or more, with a total of 86 people, or 22.89 percent the least

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# 2. The analysis of data on the performance of good governance of the president of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat province as following

- 1) The results of analysis of performance levels according to good governance principles of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province, in all 6 areas at a high level when considering each aspect, found that the moral With the highest average, followed by responsibility And the principles of participation with the lowest average.
- 3)The analysis of information about Performance in accordance with good governance principles of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province, classified by gender, age, education level, occupation and monthly income as following:
- 1.) The results of the analysis of the performance level according to the principles of good governance of the Chief Administrator of Chang Klang Subdistrict Administration Chang Klang District Nakhon Si Thammarat Province By sex, it was found that the overall male level of all 6 was at a high level. Value With the highest mean Followed by In terms of responsibility and rule of law, there were the lowest female average in all 6 aspects at high level. Value principle with the highest mean followed by the principles of responsibility and the rule of law with the lowest mean by age was found that the overall age of 20-40 years and age 41 years and over was at a high level. That the moral aspect there was the highest average, followed by the principle of responsibility and the principle of cost-effectiveness had the lowest average age 41 years and found that the moral with the highest mean the second is the main area of responsibility. And the principles of participation with the lowest average.
- 2) Analysis of the performance level according to the principles of good governance of the Chief Administrator of Chang Klang Subdistrict Administration Chang Klang District Nakhon Si Thammarat Province, classified by educational level, found that the Chief Administrator of Chang Klang Subdistrict Administrative Organization Nakhon Si Thammarat Province They work according to the principles of good governance as a whole, primary education level is at the moderate level. And Diploma / Diploma level Bachelor's degree or higher at a high level when considering on a case-by-side, elementary level, all 6 aspects were at a moderate level. Responsibility With the highest mean Followed by Rule of law the main aspect is transparency. With the lowest average High School / Diploma All 6 sides are at a high level Moral With the highest mean Followed by the principles of responsibility as for the principles of participation with the lowest average Education level Diploma / Diploma / Bachelor's degree or more found that all 6 areas were at a high level. In terms of morality, there was the highest average. Followed by the principles of responsibility and principles of participation with the lowest average.
- 3.) Analysis of the performance level according to the principles of good governance of the Chief Administrator Chang Klang Subdistrict Administration Chang Klang District Nakhon Si Thammarat Province, classified by occupation, found that the president of Chang Klang Subdistrict Administrative Organization Nakhon Si Thammarat Province Performs in accordance with the principles of good governance Overall from the respondents Occupation civil servants / state enterprises, trading / hire / company employees, students / students / housewives and agriculture / personal business Very level when considering each side Occupation civil servants / state enterprises found that all 6 aspects were at a high level. In the main aspect, value is the highest average. Followed by the principle of responsibility and the rule of law had the lowest average.

Trade / Employee / Company employee found that all 6 aspects were at a high level. Value There was the highest average, followed by the principle of responsibility and the rule of law with the lowest average.

Occupation Student / student / housewife found that all 6 aspects were at a high level. Responsibility With the highest mean, followed by virtue and in the main aspect, the value is the lowest

Agricultural occupation / personal business found that all 6 areas were at a high level. In principle, participation had the highest average. The second is the moral principles. And the main aspect with the lowest average.

4). Analysis of the performance level according to the principles of good governance of the Chief Administrator of Chang Klang Subdistrict Administration Chang Klang District Nakhon Si Thammarat Vol. I No. 31 Janauary-2021

province classified by monthly income Found that the Chief Administrator of Chang Klang Subdistrict Administrative Organization Nakhon Si Thammarat Province Performs in accordance with the principles of good governance Overall from the respondents People with income below 8,000 baht, 8,000-15,000 baht and 15,001 baht per month or more are at a high level when considering each individual side, the income earners under 8,000 baht are at a high level in all 6 aspects. Value With the highest mean the second is the principle of participation. As for the principles of participation with the lowest average.

Those who earn 8,000 -15,000 baht per month on all 6 aspects are at a high level. In principle, participation had the highest average. The second is the main aspect of value. As for the rule of law with the lowest average.

Those earning 15,001 baht or more in all 6 areas are at a high level. The main aspect of transparency with the highest average, followed by the responsibility principle and the value principle with the lowest average.

- 4. The results of comparison of performance according to good governance principles of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province with gender, age, education level, occupation and Different monthly income is as following
- 1) The results of the comparison of performance according to the principles of good governance of the Chief Administrator Chang Klang Subdistrict Administration Nakhon Si Thammarat Province Classified by gender, performance in accordance with good governance there was a statistically significant difference at the .001 level.
- 2). The results of comparing performance according to good governance principles of police officers at Phra Phrom Police Station, Phra Phrom District, Nakhon Si Thammarat Province, classified by age were found that overall, the Chief Administrator of Chang Klang Subdistrict Administrative Organization Nakhon Si Thammarat Province Performs in accordance with the principles of good governance The whole group has performed in accordance with the principles of good governance. Is at a high level, the president of Chang Klang Subdistrict Administrative Organization Nakhon Si Thammarat Province performed in 6 areas of good governance, not significantly different at 0.05 level.
- 3). Results of comparison of performance according to good governance principles of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Classified by education level Overall, there was no statistically significant difference at the .05 level.
- 4). The results of comparison of performance according to the good governance principles of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Classified by occupation found that overall there was no statistically significant difference at the .05 level.
- 5). Results of comparison of performance according to good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Classified by monthly income found that Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province has been followed the principles of governance from the respondents with different monthly income in all 6 areas differed significantly at the level of 0.01.
- 5. The results of the compilation of problems and recommendations for the performance of good governance of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat province as follows

Suggestions on the performance problems according to the good governance principles of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province

- 1) The rule of law: supervisors Judge different problems in the agency lacking justice.
- 2) Moral principles include no activities to promote love and unity in the organization. There is no activity to praise those who do well. To be an example of another person.
- 3) The principle of transparency includes no activities to promote ethics for staff.
- 4) The principle of participation, namely the low level government officials, lack of participation in expressing opinions. Government officials are not a role model in creating operational consciousness.

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- 5) The principle of responsibility include lack of consciousness in performing duties. Government officials still hold on to the traditional system of work.
- 6) The principle of value is the lack of materials and equipment to perform their duties.

Suggestions on solutions to correct the performance in accordance with the good governance of the Chief Administrator of Chang Klang Subdistrict Administrative Organization Chang Klang **District Nakhon Si Thammarat Province** 

- 1) The rule of law: supervisors should judge the problems in the agency, lack of justice.
- 2) The principle of Moral, such as should, organizing activities to promote love and unity in the organization there should be activities to honor those who do well. To be an example of another person.
- 3) The principle of transparency is that there should be an ethical promotion activity for staff.
- 4) The principles of participation, namely, the minority police officers should take part in expressing opinions. Commissioned police officers should act as a role model in raising awareness of performance.
- 5) The principle of responsibility are the police officers should be aware of Performance of duties Police officials should also improve, develop, and learn new things.
- 6) The principle of value is that there should be adequate supplies and equipment to perform their duties.

# Discussion of research findings

A research study entitled "Performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province "as follows

The results of the study analyzed the performance data according to the principles of good governance of the Chief Administrator t of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province found that the overall value of interpretation was at a high level. In this regard, we can discuss that Thai society is a society where Buddhism is the way of life, philosophy of life of Thai people, culture, traditions and ethics are all inherited from Buddhist philosophy. Understand the views and patterns of how we behave To be applied in solving problems with the performance of duties Civil servants who are developed with physical, mental, and professional skills to be ethical, moral, and attitudes are right. Values that are just as good Inevitably can lead to self-development to have an awareness, ideology, and responsibility which is consistent with the research of Jinda Praikaew has studied the subject "The application of good governance to administer the Tambon Administrative Organization: a case study Mai Reang Sub-District Administrative Organization, Chawang District, Nakhon Si Thammarat Province was at moderate when considered individually, it was found that is at the moderate level as well in descending order: moral, responsibility Participation in the law of law, transparency, verifiable And the value for money respectively when considering each aspect, it was found that the actions were in descending order of mean as follows: Morality Responsibility Rule of law The principle of transparency Value and the principles of participation with the least mean.

Rule of law It was found that the overall value had a high level of interpretation. It could be discussed that because the government officials adhere to political science and jurisprudence for performance which is in line with Benchawan Wandesri's research studies on Governance of the President of the Sub-District Administrative Organization in Roi Et Province. The objectives of this study were to study the level of good governance and factors related to the governance of the president of the Tambon Administrative Organization, namely age, education level, Knowledge and understanding of roles and understanding of governance with good governance The results of the research were found that the President of the Sub-District Administrative Organization in Roi Et Province. There was a high level of overall governance. Efficiency In terms of moral responsibility, the rule of law has a high level of governance. As for transparency Participation There is a low level of governance. For other factors, which are the knowledge and understanding of roles and responsibilities of governance. The research results were found that there was a relationship with the governance of the president of sub-district administrative organization while age, education level there is no relationship with the governance of the president of the sub-district administrative organization in Roi Et Province.

Moral it was found that overall it was valuable and had a high level of interpretation. With honesty, adherence to the righteousness, on the basis of morality, ethics under the rules the statute of society and its benefits to society and the nation is consistent with the research code. Saeng Phong has studied the subject Local development administration process according to good governance principles of the Executive Vol. I No. 31 Janauary-2021

Committee and members of the Tambon Administrative Authority Council. Chanthaburi To study the process of local development management according to the principles of good governance and to compare the local development administration process according to the principles of good governance by gender, age, marital status, education level. Occupation and income of executive directors and members of the Tambon Administrative Organization. The research results were found that 1.Executive Director and Member of the Tambon Administrative Authority Council Chanthaburi There is a local development process according to the principles of good governance at a high level. The process of local development according to morality was the most average followed by a local development process based on the cost-effectiveness principles. For the lowest average is the process of local development according to the principles of responsibility 2.Executive committee members and members of the Tambon Administrative Organization Council Chanthaburi province with different sex, age, marital status, education level, occupation, income, and local development administration process were significantly different.

The principle of transparency it was found that the overall value had a high level of interpretation. It could be discussed that because the government officials created mutual trust of the organization to be transparent. Can be verified, in line with Noppol's research Suranakkharin Researched on Application of good governance principles in sub-district administrative organizations According to the views of the people of Chiang Mai The objectives of this study were to study people's perceptions towards applying good governance principles to the Tambon Administrative Organization and to study the relationship between the size of the Tambon Administrative Organization and the knowledge and understanding of the Tambon Administrative Organization. And participation in the operations of the Tambon Administrative Organization the results of the research showed that the application of good governance in the sub-district administrative organization. According to the views of the people of Chiang Mai, the overall picture is positive. When comparing personal factors, it was found that people with different sexes, ages and education levels had no different views on the application of good governance in the Tambon Administrative Organization. But people with different incomes there were different views on the application of good governance in the Tambon Administrative Organization. And when compared according to the size factor of SAO and participation in the implementation of the SAO, it was found that the people had different views on applying the principles of good governance to the Tambon Administrative Organization. As for the cognitive factors in the SAO, it was found that people had no different views on the application of good governance in the Tambon Administrative Organization. The size factor of the SAO did not correlate with the cognitive factor in the SAO.

Principles of participation it was found that the overall value had a high level of interpreting results. Participate in expressing opinions, making decisions, as well as supporting, monitoring and monitoring their own actions. The decision was made in line with the research of Phakdee Srimuang, studying the principles of good governance to administer the Tambon Administrative Organization: a case study. Na Sai Subdistrict Administrative Organization, Muang District, Nakhon Si Thammarat Province. To study the application of good governance to administer the sub-district administrative organization of people in Na Sai Sub-district, Mueang District, and Nakhon Si Thammarat Province With different levels of education and careers the results of this study were found that People have an idea of good governance. To manage the sub-district at a moderate level when considered individually, it was found that at the moderate level as well, in descending order, namely the rule of law. Moral Principles of participation Responsibility Value And the main aspect, transparency, check respectively.

Responsibility it was found that the overall value had a high level of interpretation. It could be discussed that because the government officials were determined and determined to perform their work with the utmost ability to achieve success in accordance with the government's rules / regulations or related. Operate with consciousness on duties, society, people and country Taking into account the benefits of service recipients And the general public, which is consistent with the research of Maneerat Yodsri, has studied the application of good governance principles in the performance of duties of sub-district administrative organization personnel, Chana District, Songkhla Province. The principles of good governance are applied in the performance of duties of Sub-District Administrative Organization personnel, Chana District, Songkhla Province, and to know the recommendations of Tambon Administrative Organization personnel affecting the application of good governance principles in the practice of Management of sub-district administrative organization personnel, Chana District, Songkhla

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Province. Female personnel apply the principles of good governance to their duties. At a high level, especially the rule of law and the principle of responsibility, the age between 31-40 years can be considered as a group that applies the principles of good governance to the performance of their duties at a high level. A bachelor's degree or a postgraduate degree has a high level of governance and monthly income. Personnel with income 10,000 baht or more has the most applied principles of good governance in performing their duties. Suggestion section regarding the rule of law, the SAO allows people to express their opinions and make complaints about various matters. Moral Allowing executives and employees to create more morals and ethics to the people. The main aspect of transparency the management and employees should act responsibly with the awareness of the service burden. Principles of participation Let the SAO coordinate with people groups and various organizations to participate in activities that are beneficial, people must have the right to express their opinions for the common good. Responsibility Development needs of the people for the benefit of better living and quality of life. And the main aspect to manage and manage to be efficient by paying the budget in a cost-effective manner, making the most of the development benefits.

The principle of cost-effectiveness, it was found that overall values were interpreted at a high level, which could be discussed because of the limited bureaucracy, management and use of natural resources. For the best interest of the public, in line with the research of the code. Saeng Phong has studied the subject Local development administration process according to good governance principles of the Executive Committee and members of the Tambon Administrative Authority Council. Chanthaburi to study the process of local development management according to the principles of good governance and to compare the local development administration process according to the principles of good governance by gender, age, marital status, education level. Occupation and income of the Executive Committee and members of the SAO. 1. Executive Director and Member of the Tambon Administrative Authority Council Chanthaburi There is a local development process according to the principles of good governance at a high level. The process of local development according to morality was the most average. Followed by a local development process based on the cost-effectiveness principles. For the lowest average is the process of local development according to the principles of responsibility. Chanthaburi province with different sex, age, marital status, education level, occupation, income, and local development administration process were significantly different.

#### **Important suggestions**

## 1. Policy recommendations

A research study on the performance of good governance of the President of Chang Klang Sub-District Administration Chang Klang District Nakhon Si Thammarat Province as following.

Performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Overall, there is a high level of interpretation value. The researcher has suggestions. As follows, government officials should maintain this standard and promote the value principle. Principles of participation and transparency principles

- 1. Rule of Law performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Overall, there is a high level of interpretation value. The researcher has the following recommendations: Government officials should maintain this standard and promote compliance with laws, rules, orders, regulations and regulations. Strictly
- 2. Morality, performance in accordance with good governance of the president of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Overall, there is a high level of interpretation value. The researcher has the following recommendations: Government officials should maintain this standard and promote work by adhering to accuracy in the location. Operating with honesty, sincerity, diligence, patience and discipline.
- **3.** The transparency performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Overall, there is a high level of interpretation value. The researcher has the following recommendations: Government officials should maintain this standard and promote Performing operations with an opportunity for review at all times and disclosure News that is useful to others

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- **4. Principles of participation** performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Overall, there is a high level of interpretation value. The researcher has the following recommendations: Government officials should maintain this standard and promote Build awareness of government officials and people to appreciate and the importance of participation.
- **5. Responsibility** performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province Overall, there is a high level of interpretation value. The researcher has the following recommendations: Government officials should maintain this standard and promote Commitment and determination to work to the best of your ability to achieve success in accordance with government or relevant regulations / regulations Operate with consciousness on duties, society, people and country Taking into account the benefits of service recipients And the public is important, including accepting the results that arise from such operations. Both good and bad as well as showing the facts of conducting missions to the public Able to explain the reason and ready to be audited by the public
- **6. Value Practice** in accordance with good governance principles of police officers, Phra Phrom Police Station, Phra Phrom District, Nakhon Si Thammarat Province Overall, there is a high level of interpretation value. The researcher has the following recommendations: Government officials should maintain this standard and promote the application of sufficiency economy principles in their operations.

# 2. Suggestions for research

Research study results Performance in accordance with good governance principles of the President of Chang Klang Subdistrict Administrative Organization Chang Klang District Nakhon Si Thammarat Province The researcher would like to suggest for the next research as follows.

- 1. Research on motivation for performance in accordance with the good governance principles of the government officials of the President of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province.
- 2. Should study and research on the performance of duties according to the principles of the President of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province
- 3. Comparing research should be conducted according to the good governance principles of the President of Chang Klang Subdistrict Administrative Organization. Chang Klang District Nakhon Si Thammarat Province at the region level.

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